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中國交通建設股份有限公司
CHINA COMMUNICATIONS CONSTRUCTION COMPANY LIMITED

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1800)

**(I) PROPOSED CHANGE OF DIRECTORS; AND
(II) CHANGE OF PRESIDENT**

PROPOSED CHANGE OF DIRECTORS

The board of directors (the “**Board**”) of China Communications Construction Company Limited (the “**Company**”) hereby announces that on 30 June 2025, the Board approved the proposed appointment of Mr. Song Hailiang (“**Mr. Song**”) and Mr. Zhang Bingnan (“**Mr. Zhang**”) as executive directors of the Company, and their proposed terms of office will be from the date of approval by the shareholders of the Company at the extraordinary general meeting to the date of the re-election of the Board. Mr. Wang Tongzhou and Mr. Wang Haihuai will cease to be the executive directors of the Company due to personal reasons, with effect from the date of approval by the shareholders of the Company at the extraordinary general meeting. Their resignation will not cause the number of the Board members to be lower than the quorum, nor is there any public commitments not fulfilled.

To the best of the directors’ knowledge, information and belief, the Board is not aware of any disagreement between Mr. Wang Tongzhou, Mr. Wang Haihuai and the Board, nor is it aware of any other matter relating to the proposed change of directors that needs to be brought to the attention of the shareholders and The Stock Exchange of Hong Kong Limited (the “**Hong Kong Stock Exchange**”).

The biographical details of Mr. Song and Mr. Zhang are set out as follows:

Mr. Song Hailiang, born in 1965, Chinese nationality, is the secretary of the Party Committee of the Company. He also serves as the secretary of the Party Committee and the chairman of China Communications Construction Group (Limited) (“CCCC”). Mr. Song has extensive experience in corporate operation administration. He held positions as the deputy secretary of the Party Committee, the chairman and the general manager of CCCC Water Transportation Consultants Co., Ltd.* (中交水運規劃設計院有限公司), the assistant to the president of the Company, the secretary of the Party Committee and the chairman of Shanghai Zhenhua Heavy Industries Co., Ltd. (上海振華重工(集團)股份有限公司), the general manager of equipment manufacturing in marine heavy industry department of the Company, a member of the standing committee of the Party Committee and vice president of the Company, the deputy secretary of the Party Committee, the executive director and the president of the Company, the deputy secretary of the Party Committee, the director and the general manager of the CCCC, the secretary of the Party Committee and the chairman of China Energy Engineering Group Co., Ltd.* (中國能源建設集團有限公司), and the secretary of the Party Committee and the chairman of China Energy Engineering Corporation Limited (中國能源建設股份有限公司). Mr. Song graduated from Wuhan Institute of Water Transportation Engineering with a major in port machinery design and manufacture, and obtained a doctorate degree in engineering management from Tianjin University, and he is a professorate senior engineer.

Mr. Zhang Bingnan, born in 1972, Chinese nationality, is the deputy secretary of the Party Committee of the Company. He also serves as the deputy secretary of the Party Committee, director and general manager of CCCC. Mr. Zhang has extensive experience in operation administration. He held positions as the assistant to the general manager of China National Gold Group Corporation* (中國黃金集團公司), the secretary of the Party Committee and director of Liaoning Gold Management Bureau* (遼寧省黃金管理局), the general manager of Liaoning regional company of China National Gold Group* (中國黃金集團); the deputy general manager of China National Arts and Crafts Group Co., Ltd.* (中國工藝集團有限公司); the secretary of the Party Committee, the director and the general manager of China National Arts and Crafts Group Co., Ltd.*; the executive director and general manager of Poly (Hong Kong) Holdings Company Limited, the chairman of the board of directors and executive director of Poly Property Group Co., Limited (保利置業集團有限公司); a member of the standing committee of the Party Committee and the deputy general manager of China Poly Group Corporation (中國保利集團有限公司), and the deputy secretary of the Party Committee and director of China Forestry Group Corporation* (中國林業集團有限公司); the deputy secretary of the Party Committee, director and general manager of China Forestry Group Corporation*. Mr. Zhang graduated from Beijing Normal University with a bachelor’s degree in Economics. He subsequently obtained a master’s degree in business administration from the Graduate School of the Chinese Academy of Sciences, and obtained a doctorate degree in economics from Xi’an Jiaotong University. He is a professorate senior economist.

Mr. Song and Mr. Zhang have confirmed that, save as disclosed in this announcement, as of the date of this announcement, (i) they did not hold any directorship in any other public companies, the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (ii) they are not related to any director, senior management or substantial or controlling shareholders of the Company; (iii) they do not hold any position in the Company or any of its subsidiaries; and (iv) they do not have nor are deemed to have any interest in any shares, underlying shares or debentures of the Company or any of its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)).

The emoluments of both Mr. Song and Mr. Zhang as executive directors of the Company include basic salaries, housing allowances and other allowances, contributions to pension plans and discretionary bonuses, etc.. The aforesaid emoluments were determined in accordance with relevant remuneration policy of the Company and with reference to the responsibilities, years of service and performance of each individual, the results of the Group and prevailing market rate. Such emoluments will be disclosed in the annual reports of the Company during their terms of office and will be proposed at the general meeting of the Company for final approval.

Save as disclosed in this announcement, there is no other information relating to the proposed appointment of Mr. Song and Mr. Zhang that is required to be disclosed pursuant to Rule 13.51(2) (h) to (v) of the Rules Governing the Listing of Securities on the Hong Kong Stock Exchange (the “**Hong Kong Listing Rules**”) and there are no other matters that need to be brought to the attention of the shareholders of the Company.

A circular containing, among other things, details of the aforesaid proposed change of directors, will be published and/or despatched to the shareholders of the Company as soon as practicable as required under the Hong Kong Listing Rules and the articles of association of the Company.

CHANGE OF PRESIDENT

The Board also hereby announces that on 30 June 2025, the Board approved the appointment of Mr. Zhang as the president of the Company, with a term of office from the date of approval by the Board to the date of the re-election of the Board. Mr. Wang Haihuai ceased to be the president of the Company. The emolument of Mr. Zhang as the president of the Company include basic salaries, housing allowances and other allowances, contributions to pension plans and discretionary bonuses, etc.. The aforesaid emolument was determined in accordance with relevant remuneration policy of the Company and with reference to his responsibilities, year of service and performance, the results of the Group and prevailing market rate. Such emolument will be disclosed in the annual reports of the Company during his term of office. For the biographical details of Mr. Zhang and other relevant information, please refer to the section headed “PROPOSED CHANGE OF DIRECTORS” in this announcement.

To the best of the directors' knowledge, information and belief, the Board is not aware of any disagreement between Mr. Wang Haihuai and the Board, nor is it aware of any other matter relating to the change of president that needs to be brought to the attention of the shareholders and the Hong Kong Stock Exchange.

By order of the Board

China Communications Construction Company Limited

LIU Zhengchang

Board Secretary

YU Jingjing

Company Secretary

Beijing, the PRC

30 June 2025

As at the date of this announcement, the directors of the Company are WANG Tongzhou, WANG Haihuai, LIU Xiang, LIU Hui[#], CHAN Wing Tak Kevin[#], WU Guangqi[#] and ZHOU Xiaowen[#].

[#] *Independent non-executive director*

^{*} *For identification purposes only*