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中國交通建設股份有限公司
CHINA COMMUNICATIONS CONSTRUCTION COMPANY LIMITED

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1800)

ANNOUNCEMENT

**THE DIVERSITY OF BOARD MEMBERS UNDER RULE 13.92 OF
THE HONG KONG LISTING RULES**

Pursuant to Rule 13.92 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Hong Kong Listing Rules**”), The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) will not consider diversity to be achieved for a single gender board. Given that the members of the board of directors (the “**Board**”) of China Communications Construction Company Limited (the “**Company**”) are all male as at the date of this announcement, the Board has not yet achieved diversity of members.

Although the Company has made best effort to identify suitable female director candidate(s), according to the Company’s director nomination policy, the nomination of director(s) shall take into account comprehensive factors (including the director’s age, cultural and educational background, professional experience and suitability for the development of the Company, etc.). Therefore, it will take longer time to identify suitable female director candidate(s) and review her/their qualification(s). As of the date of this announcement, the Company is still actively accelerating the nomination process for female director candidate(s), including but not limited to ongoing communication with the shareholder(s) of the Company. Pursuant to the articles of association of the Company, the appointment of female director(s) is subject to the consideration and approval by the general meeting of the Company. The Company will continue to proactively expedite the appointment of female director(s), and expects to convene a Board meeting and a general meeting to appoint suitable female candidate(s) as director(s) of the Company as soon as practicable within 2 months after the nomination committee of the Board has identified the female director candidate(s), in order to comply with the requirements of Rule 13.92 of the Hong Kong Listing Rules. The Company will make further announcement(s) as and when appropriate.

By Order of the Board

China Communications Construction Company Limited

LIU Zhengchang

Board Secretary

YU Jingjing

Company Secretary

Beijing, the PRC
31 December 2024

As at the date of this announcement, the directors of the Company are WANG Tongzhou, WANG Haihuai, LIU Xiang, LIU Hui#, CHAN Wing Tak Kevin#, WU Guangqi# and ZHOU Xiaowen#.

Independent non-executive directors