

Procedures for Shareholders to Propose a Person for Election as a Director

The current procedures for Shareholders to propose a person for election as a director of the Company are as follows:

Pursuant to Article 115 of the Articles of Association of the Company, the Shareholder(s) who hold or jointly hold more than 3% of the total issued shares of the Company carrying voting rights may nominate a director candidate (not being the representative of the employees), by way of serving a written proposal to the general meeting at least 14 days prior to the convening of such general meeting. The director will be elected upon the approval by the general meeting and an announcement in this regard shall be published accordingly. The number of the nominees shall be in compliance with the provisions of the Articles of Association of the Company and shall not exceed the number of the directors to be elected. Meanwhile, pursuant to Article 148 of the Articles of Association of the Company, an independent director candidate may be nominated by Shareholder(s) who hold or jointly hold 1% or more of the issued shares of the Company carrying voting rights, and will be elected upon the approval by the general meeting of the Company.

The nominated director candidate shall meet the relevant requirements on the qualification of directors set forth by the Company Law of the PRC, the Articles of Association of the Company and other applicable laws and regulations. The Nomination Committee of the Board of the Company has the right to examine the qualification of the director candidate in accordance with the Articles of Association of the Company, the Terms of Reference of the Nomination Committee and other relevant regulations and rules and to make recommendations.